

TITLE VI NONDISCRIMINATION POLICY STATEMENT

It is the policy of The Workshop of Davidson, Inc., as a federal-aid recipient, to ensure that no person shall, on the grounds of **race, color, national origin, sex, creed (religion), age or disability**, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any of our programs and activities, as provided by Title VI of the Civil Rights Act of 1964, the Civil Rights Restoration Act of 1987, and all other related nondiscrimination laws and requirements.

NOTICE OF NONDISCRIMINATION

The Workshop of Davidson Inc. operates its programs and services without regard to **race, color, national origin, sex, creed (religion), age, and disability** in accordance with Title VI of the Civil Rights Act and related statutes. Any person who believes she or he has been aggrieved by any unlawful discriminatory practice may file a complaint with The Workshop of Davidson, Inc.

For more information on The Workshop of Davidson's civil rights program, and the procedures to file a complaint, contact Kara Cody, Executive Director/Title VI Coordinator 336-248-2816, fax:336-248-4995, email: wsddir@workshopofdavidson.org; or visit our administrative office at 275 Monroe Road Lexington, NC 27292.

If information is needed in another language, contact 336-248-2816 and request Language Line Assisted Services.

A complainant may file a complaint directly with the North Carolina Department of Transportation by filing with the Office of Civil Rights, External Civil Rights Section, 1511 Mail Service Center, Raleigh, NC 27699-1511, Attention: Title VI Nondiscrimination Program; phone: 919-508-1808 or 800-522-0453, or TDD/TTY: 800-735-2962.